

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON APRIL 15, 2020.

The meeting was called to order by President Arnold at 6:00 pm in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, absent; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey and N. Clark.

CALL TO ORDER

Lenahan joined the meeting at 6:04 PM via Zoom.

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

GOOD NEWS ITEMS

- Thank you to the Twomey Foundation for the financial donation to West Central to assist with offsetting costs incurred from the mandated closure.
- Thank you to the Boy Scout Troop for their donation of 9,000 grocery bags to use in preparing meals during the mandated closure.
- Thank you to Security Savings Bank for providing breakfast pizzas to those preparing meals.
- Thank you to Linda Kozelichki for providing masks for those who are helping prepare meals.
- Below are some statements from some of our staff members:
 - “I’m very pleased with the effort the kids are putting forth with regards to submitting assignments, quality of work.”
 - “I miss my students and the vitality that they inspire in me.”
 - “The first week of e-learning went well. We have used a variety of platforms to communicate. The kids seemed to enjoy it. I am really thankful we had at least a little preparation for this on the Friday before - thank you! I’m also thankful that our students are already very comfortable with the use of technology in the classroom.”
 - “This kids responded to the e-learning well, and my kids did well with getting work done. From the parent’s side of things all of their teachers did absolutely amazing with communication. We have such an amazing team!”
 - “I am so grateful to the Tech Geniuses working on our behalf.”
 - “In one of my teacher's classroom conversations a student who in school is very quiet has found their voice and is steering the whole discussion.”
 - “I had 12/17 students yesterday state that they’d rather be at school, some saying it’s easier to understand or learn.”
 - A parent said she is, "Thankful for all that everyone is doing to pull together and do what is best for all of the students/families and their own family also."

- “Some high school choir members were able to video chat today - it was GREAT to see them! (We used Zoom - thanks Melinda!) We're going to "meet" again tomorrow and try to rehearse a little bit!”
- “I've been making flipgrid videos each morning for my kiddos!”
- West Central Middle School held a virtual run/walk.
- Thank you to the George & Phylliss Harrell for the financial donation to West Central lunch program to assist with offsetting costs incurred from the mandated closure.
- West Central had 110 respond to the Remote Learning Survey.
- Board Member Sarah Bigger heard that West Central is proactive and organized in the E-Learning.

APPROVE AGENDA

Motion by Clark, seconded by Lumbeck to approve the agenda with the following addition:

VIII. E. Remote Learning

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

APPROVE
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION
OF AUDIENCE

CONSENT AGENDA

Motion by Clark, seconded by Bigger to approve the consent agenda including the following items:

- The minutes of the Regular Meeting of March 18, 2020;
- The payment of all bills;
- The Treasurer’s Report for March 2020;

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

CONSENT
AGENDA

DISCUSSION ITEMS

West Central Elementary School, West Central Middle School and West Central High School, School Improvement Plans were in the March 18, 2020 Board packet. All the administrators were available via Zoom to answer any questions that they might have had.

SIP PLANS

The Board discussed proposed student fees for 2020-2021. All fees would remain the same with the exception of lunch prices. It was proposed to possibly increase lunch prices by \$.10 as a result of a possible mandate to do so. The District is waiting for the calculation tool to become available to determine if this will be necessary.

REGIST FEES

Superintendent Markey briefly reviewed with the Board remote learning.

REMOTE
LEARNING

REPORTS

Mrs. Lafary, Mr. Peters, Mr. Kirby, Mrs. Ayer, Mrs. Frakes and Mr. Tucker were available for any questions via Zoom.

REPORTS

ACTION ITEMS

Motion by Clark, seconded by Lumbeck to approve the proclamation regarding National Teacher Appreciation Day and National Teacher Appreciation Week as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

TEACHER
APPRECIATION

Motion by Spence, seconded by Bigger to approve the proposed changes to the following Board policies as presented on 2nd reading: **Policy 2:20** – Powers and Duties of the Board of Education; Indemnification; **Policy 2:70** – Vacancies on the Board of Education – Filling Vacancies; **Policy 2:100** – Board Member Conflict of Interest; **Policy 2:105** – Ethics and Gift Ban; **Policy 2:110** – Qualifications, Term and Duties of Board Officers; **Policy 2:200** – Types of Board of Education Meetings; **Policy 2:220** – Board of Education Meeting Procedure; **Policy 2:260** – Uniform Grievance Procedure; **Policy 4:15** – Identity Protection; **Policy 4:30** – Revenue and Investments; **Policy 4:60** – Purchases and Contracts; **Policy 4:80** – Account and Audits; **Policy 4:150** – Facility Management and Building Programs; **Policy 4:190** – Targeted School Violence and Prevention Program; **Policy 5:10** – Equal Employment Opportunity and Minority Recruitment; **Policy 5:20** – Workplace Harassment Prohibited; **Policy 5:30** – Hiring Process and Criteria; **Policy 5:50** – Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; **Policy 5:90** – Abused and Neglected Child Reporting; **Policy 5:100** – Staff Development Program; **Policy 5:120** – Employee Ethics; Conduct; and Conflict of Interest; **Policy 5:200** – Terms and Conditions of Employment and Dismissal; **Policy 5:220** – Substitute Teachers; **Policy 5:250** – Leaves of Absence; **Policy 5:290** – Employment Termination and Suspensions; **Policy 5:330** – Sick Days, Vacation, Holidays, and Leaves; **Policy 6:20** – School year Calendar and Day; ~~**Policy 6:60** – Curriculum Content~~; **Policy 6:150** – Home and Hospital Instruction; **Policy 6:300** – Graduation Requirements; **Policy 7:20** – Harassment of Students Prohibited; **Policy 7:150** – Agency and Police Interviews; **Policy 7:180** – Prevention of and Response to Bullying, Intimidation, and Harassment; **Policy 7:270** – Administering Medicines to Students; **Policy 8:30** – Visitors to and Conduct on School Property as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

BOARD
POLCIESFUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE
AGENDA
ITEMSPERSONNEL ACTION

Motion by Spence, seconded by Bigger to approve the employment of Jacquelin Biggs as a West Central High School Social Studies teacher as presented pending completion of all pre-employment requirements and evidence of licensure. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

J. BIGGS
-EMPLOY WCHS
SOCIAL STUDIES
TEACHER

Motion by Clark, seconded by Lumbeck to approve the employment of Sarah Alexander as a West Central Middle School Science Teacher as presented pending completion of all pre-employment requirements and evidence of licensure. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

S. ALEXANDER
-EMPLOY
WCMS
SCIENCE
TEACHER

Motion by Spence, seconded by Clark to approve the resignation of Shane Tucker as the West Central High School Girls' Basketball Coach as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

S. TUCKER
-RESIGN WCHS
GBb COACH

FUTURE MEETING DATE

The Board was reminded that the next regularly scheduled meeting will be Wednesday, May 20, 2020 at 6:00 p.m. in the West Central Elementary cafeteria.

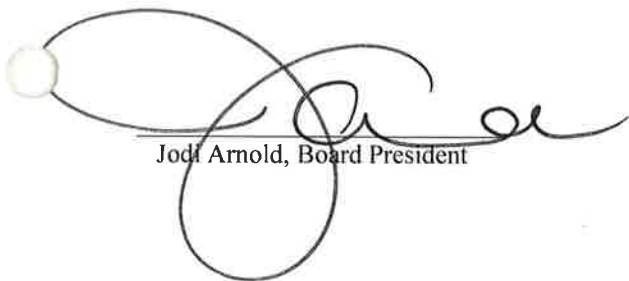
FUTURE MTG

ADJOURNMENT

Motion by Clark, seconded by Bigger to adjourn at 6:41 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 20th DAY OF MAY 2020.



Jodi Arnold, Board President



Malinda Clark, Board Secretary